

**California Hospital Supplier Diversity System Report**

**2020**

**Reporting Organization:**

**System or Regional**

**Network Description:**

**Report Period Start Date:**

**Report Period End Date:**

**What is the amount of procurement by your hospital system or regional network within your hospital system for the report period from each of the business enterprises with at least a majority of their workforce in California for the categories below? Provide dollar amount and percentage of the total spending. If detail is not available, you may complete total amounts only. If amounts are included in multiple categories, complete the “Less Duplicated Amount” to remove for calculating the “Combined Total.”**

	Product Procurement (Dollars)	Services Procurement (Dollars)	Total Procurement (Dollars)	% of Total Spending
African American				
Hispanic American				
Native American				
Asian Pacific American				
Total Minority Owned				
Women Owned				
LGBT Owned				
Disabled Veteran Owned				
Less duplicated amount				
Combined Total				

**Do you require suppliers to be certified?**

**Do you accept self-certification?**

***What certifications does your organization recognize in the recruitment of diversely owned suppliers?***

***Other relevant information:***

\*\*\*\*

***Please submit the completed form to the following inbox:***

***[SupplierDiversity@oshpd.ca.gov](mailto:SupplierDiversity@oshpd.ca.gov)***

## Hospital's Outreach and Communications

*The hospital's outreach and communications to minority, women, LGBT, and disabled veteran business enterprises, including:*

- a. How the hospital encourages and seeks out minority, women, LGBT, and disabled veteran business enterprises to become potential suppliers.*
- b. How the hospital encourages its employees involved in procurement to seek out minority, women, LGBT, and disabled veteran business enterprises to become potential suppliers.*
- c. How the hospital conducts outreach and communication to minority, women, LGBT, and disabled veteran business enterprises?*
- d. How the hospital supports organizations that promote or certify minority, women, LGBT, and disabled business enterprises.*

CMC's Responses to the questions above.

a. Community Medical Centers' (CMC) commitment is to make supplier diversity an integral part of our Supply Chain Management (SCM) strategy. CMC looks to implement a purchasing policy for our hospital system that provides certified minority, women, service-disabled, veteran-owned, LGBTQ and small business enterprises the maximum opportunity to participate as suppliers of goods and services.

b. CMC employees are expected to commit themselves to its implementation through integration into direct purchasing and distribution strategies. We are developing an in-house process for capturing the diversity data within our ERP. We are also working with our GPO Premier to develop a process / strategy for our team that will enable them to seek out potential suppliers to meet the diversity requirements.

c. Community resources are an integral part of CMC outreach. We will work with identified community resources to get involved with certified minority, women, service-disabled, veteran-owned, LGBTQ and small business enterprises and contractors. Examples of community resources include:

- National Minority Supplier Development Council (NMSDC) or one of the 23 Affiliate Councils
- African American and Hispanic Chambers of Commerce – {Note: CMC is a member of our local Black Chamber of Commerce}
- Women's Business Enterprise National Council (WBENC) or one of the 13 Affiliate Councils
- Vets First Verification Program (Vetbiz.va.gov)
- National Gay and Lesbian Chamber of Commerce (NGLCC)

d. CMC's diversity statement is prominently located on our [public website](#). We are also in the process of building a separate web page to house our policy statement, supplier registration portal, Supply Chain team contact information (by Buyer), and post hospital contract opportunities.

## Definition of Acronyms

LGBTQ	Lesbian, Gay, Bisexual, Transgender and Queer
MBE	Minority Business Enterprise
MOSB	Minority Owned Small Business
SBE	Small Business Enterprise
VBE	Veteran Business Enterprise
VET	Veteran
WBE	Women Business Enterprise
WOSB	Women Owned Small Business